

School Improvement and Monitoring Grant Academic Year 2022 - 2023

2022-23	Level of support	Main cost areas	Cost 2022-23	Impact to date
	High	Chair - No governance capacity to lead governors and School Improvement. Early Years Consultant support; LA Advisor intensive support Governor training <i>Risk: school would go into category – weak provision.</i>	£6,250 £8,000	Impact: leadership improving with DHT and new AHT. Provision stronger. GB significantly stronger.
	Medium	School to school support (HT) Early years Consultant support; LA Advisor intensive support Governor Advice/training <i>Risk: school would go into category due to leadership – weak provision.</i>	£1,750 £6,000	Impact: variable - Significant leadership and budget concerns
	Very High	Intensive School to school support Exec Headteacher DHT, SENCO, SBM backfill Early Years support from consultant Governor Advice/training <i>Risk: school would go into category due to leadership and provision.</i>	£90,577 £3,000	Rapid improvement due to quality of executive leadership. Secured Good judgement. Impact – Significant and sustained
	Very High	Chair - need to improve governance School to school support – Consultant Headteacher Intensive Advisor and Early Years consultant Governor Advice/training <i>Risk: school would go into category due to long term leadership issues.</i>	£27,840 £11,000	Impact: Secured RI judgement. – variable – Leadership being developed GB significantly stronger

	Medium	Chair LA Advisor / EY intensive support. Backfill for staff CPD Additional HR costs Risks: School would go into category	£2,000 £4,000	Impact: Secured RI judgment. Leadership needs support. Variable provision but is improving.
	Medium	Chair School to school support Early Years consultant/LA advisor Governance support and training Risks: School would go into category	£2,375 £4,000	Impact: Leadership secure. Provision improving.
	Low	School to school support	£3,300	School stable
	Medium	School to school support	£5,000	School stable
All schools causing concern	High	50% salary contribution 1 staff member Governance advice/training and Intervention support Focussed support for governance in schools causing concern.	£28,000 £36,860	Impact: rapid improvements - governing boards supported in improving practice and efficacy
		New heads support 9 schools @ £2500 Mentor	£22,500	New heads supported to be effective and ensure their schools are compliant
Total 2022-2023 spend			£262,452	